



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

EDELWEISS FINANCIAL SERVICES LIMITED

Familiarisation Programme for Independent Directors

This Familiarisation Programme (“the Programme”) for Independent Directors of Edelweiss Financial Services Limited (“the Company”) has been adopted by the Board of Directors pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Purpose

The Programme aims to provide insights to the Independent Directors to understand the business model of the Company and its subsidiaries to enable them to contribute to the growth.

The newly appointed Director shall be provided with copies of all the applicable codes and policies formulated and adopted by the Company from time to time.

Familiarisation Process

The Company shall through its Executive Directors/ Senior Managerial Personnel make presentations to familiarise the Independent Directors with the strategy, operations and functions of the Company and the subsidiaries.

This provides an opportunity to the Independent Directors to interact with the senior leadership team of the Company and the subsidiaries and help them to understand the Group’s strategy, business model, operations, service and product offerings, markets, organisation structure, finance, human resources, technology, quality, facilities and such other areas as may arise from time to time.

The Independent Directors are made aware of their roles, rights and responsibilities.

The Directors of the Company have sufficient access to any information relating to the Company and to interact with the Company’s management. They are given the documents sought by them to enable them to understand the operations and industry segments in which the Company and the subsidiaries operates.

Programme

The Independent Directors are familiarised with the various facets of Business Activities, during which the senior management make the presentations on the Businesses, including updates on macro and micro economic scenario, technology and regulatory developments.

Review of the Programme

The Programme would be reviewed from time to time, as and when required.

Summary of Familiarisation Programme

The details of Familiarisation programmes are as under:

Particulars	Number of Programmes / Meetings attended		Number of hours attended	
	FY 2024-25	Cumulative	FY 2024-25	Cumulative
Familiarisation programme attended	2	22	~8	~47