



FAMILIARIZATION PROGRAM FOR
INDEPENDENT DIRECTORS

This Familiarization Program (“the Program”) for Independent Directors of Edelweiss Rural & Corporate Services Limited (“the Company”) has been adopted by the Board of Directors pursuant to SEBI (LODR) Regulations, 2015.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

The newly appointed director shall be provided with copies of all the applicable codes and policies formulated and adopted by the Company from time to time.

2. Familiarization Process

The Company shall through its Executive Directors/ Senior Managerial Personnel make presentations to familiarize the Independent Directors with the strategy, operations and functions of the Company;

This provides an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Group’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and such other areas as may arise from time to time;

The Independent Directors are also made aware about their roles, rights and responsibilities;

The Directors of the Company have sufficient access to any information relating to the Company and to interact with the Company’s management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments in which it operates.

3. Details of programmes conducted

The details of familiarization programmes imparted to Independent Directors of the Company are as follows:-

Independent Directors	Number of programmes / meetings attended		Number of hours attended	
	FY 2021-22	Cumulative	FY 2021-22	Cumulative
Dr. Vinod Juneja	2	2	4	4
Mr. Kunnasagaran Chinniah	2	2	4	4

4. Review of the Program

The Board shall review this Program from time to time.
